



Women's Law Center of Maryland

Celebrating 53 Years of Advancing Justice

Monday March 11th:



HJ1- Affirming the Equal Rights Amendment

HJ1 is a resolution urging President Biden to publish the federal Equal Rights Amendment as the 28th Amendment to the U.S. Constitution and for the U.S. Congress to affirm. SJ1 has already passed the Senate Judiciary Proceedings Committee. Please [contact the members of the House Committee on Rules and Executive Nominations](#) to send a favorable report on HJ1.

HJ1 will be heard on Monday, 3/11, at 1 pm!
Click below to [email members of the House Rules and Executive Nominations Committee](#) and ask for a favorable vote.

Email House Rules and Executive Nominations Members to support
HJ1

Tuesday March 12th:

National Equal Pay Day!



Equal Pay Day began in 1996 as a public awareness event to draw attention to the gap between men's and women's wages.

The day of the week, **Tuesday**, was decided years ago to represent *how far into the next workweek women must work to earn what men earned the previous week.*

This year, two bills were introduced in the Maryland State Legislature to address inequalities in the workforce.

Contact your Senators and Delegates urging support on the following bills!

SB525 Equal Pay for Equal Work- Wage Range Transparency Act

SB525 requires an employer to disclose certain wage information to all employment applicants.

The wage range disclosed must be in good faith. [This bill](#) also prohibits an employer from taking retaliatory action if an employee files a complaint regarding a wage disparity complaint. [SB525](#) received a favorable report from the House Economic Matters Committee and [needs to pass the Senate](#).

Empowerment in the workplace!
SB525 requires employers to disclose wage information to **all job applicants in good faith**. It also **protects employees** from **retaliation** when filing wage disparity complaints.
Let's ensure fair wages for all!

Contact your Senators & urge a favorable vote.



[Contact your Senator & urge them to support this bill!](#)

[Contact your Senator!](#)



HB602 Employment Discrimination- Sexual Orientation

[HB602](#) prohibits employment discrimination based on sex, gender identity, and sexual orientation. [HB602](#) Passed the House with a landslide of support, 137-2.

[HB602](#) will be heard in the Senate Finance Committee. Stay tuned for updates! While a hearing date has not yet been set, you can still [contact members of the Senate Finance Committee](#), urging them to vote favorably when [HB602](#) is heard.

[Email Senate Finance Committee members, urging favorable vote on HB602](#)

We will provide updates on these bills and others we are working on as session progresses. In the meantime, don't forget to let [your legislators](#) know about what issues matter most to you!

Onward together,

Katie Curran O'Malley
Executive Director

P.S. As always, if you appreciate the work we do, whether in the General Assembly or through our direct legal services across the State, [give here](#)! And if this email was forwarded to you by a friend, make sure to sign up for our legislative alerts [here](#). Want to stay in touch and receive general, non-legislative updates? [Sign up here](#) for our general

interest updates.

P.P.S. [Get your tickets](#) for the WLC's Annual Celebration and Awards Ceremony on May 7th at 6pm at Citron!

P.P.P.S. WLC is proud to join the [Federal Bar Association, Maryland Chapter](#), in hosting a webinar discussion featuring the Honorable Lynne A. Battaglia on the rich history of women lawyers in Maryland and the ongoing imperative to advocate for gender equality.

When: Tuesday, March 12th, 12 pm

Where: Webinar

[RSVP Today & join the conversation!](#)

Have an event you'd like to share with us? Send us an [email!](#)

About The Women's Law Center of Maryland

The vision of the Women's Law Center of Maryland is a legal system that provides justice and fairness for women. The Women's Law Center's mission is to ensure the physical safety, economic security, and autonomy of women throughout the State. We work towards this goal by providing direct legal representation, information and referral services, and legislative advocacy.

Our efforts to promote justice, fairness, and equality for women are only possible because of friends like you.

Give
Today

The Women's Law Center of Maryland, Inc. is a charitable organization designated as tax-exempt under Internal Revenue Code section 501(c)(3). A copy of our financial statement is available upon request. Documents and information submitted under the State of Maryland Charitable Solicitations Act are available from the Office of the Secretary of State of Maryland, Annapolis, MD 21401 for the cost of copying and postage.



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