

WLC Hires New Legal Projects Director

by Melvina Ford, Esq.

In April of this year, I joined the Women's Law Center of Maryland, Inc. as the new Legal Projects Manager. In this position, I plan to focus on the expansion of the Center's role in all legal issues affecting women in the state of Maryland.

These first few months have been busy. Already, I have had the opportunity to get to know several members of the Board. I have also had the pleasure of working with members of the community on custody and child support related issues, and I have spent a great deal of time getting acquainted with the Center's many, well-respected direct service programs.

I come to the Women's Law Center with a background in family law and employment litigation. I hope to use these skills to manage existing direct service legal projects, such as the Protection Order

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Cambodian Activist and International Human Rights Law Group Visits the WLC

by Denise Davis, Esq.

Representatives of organizations working to protect battered women in Cambodia met with executive director Denise Davis and WLC Board member, and House of Ruth staff member Dorothy Lennig on March 27th at the Women's Law Center. Suon Visal, Esq., a Cambodian attorney and activist, and Jennifer Rasmussen, Esq., Southeast Asia Coordinator for the International Human Rights Law Group (IHRIG) contacted the Women's Law Center, to learn about the programs and strategies of U.S. grassroots organizations to protect women's rights.

Jennifer explained that the Khmer Rouge had destroyed the Cambodian legal system and that between 50-80% of those who had worked in the legal system, including judges, prosecutors, and lawyers, had died. The IHRIG's Cambodian Defenders Project was part of

an international effort to rebuild the legal system. IHRIG works with local activists such as Suon Visal to provide free representation to the poor and victims of human rights abuses, and to raise legal awareness in the community, especially on women's rights. In 1997, a Women's Resource Center was established to meet the needs of disadvantaged Cambodian women. It includes work in protecting

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Summer 2000

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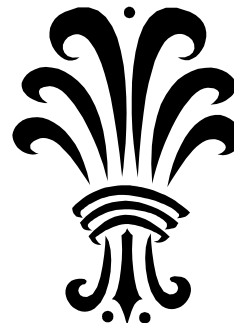
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Message from the Executive Director

By Denise Davis, Esq.

The Women's Law Center has a wonderful history of producing publications that have become classics in educational legal services for women. We receive requests for copies from libraries across the state as well as from hundreds of individuals. Our recently completed comprehensive revision of *Battered: What Can I Do?*, the fifth edition, is hot off the presses. As most of you know, we have produced *Battered* for nearly 20 years. The Honorable Kathleen O'Ferrall Friedman, one of the WLC's founders, was the author of the first edition, published in 1982. Over the years, many distinguished members and friends of the WLC have revised and updated the publication including Sally Gold, Sharon Grosfeld, and Dorothy Lennig. WLC volunteer Rachael Neill and former staff member Cathy Brennan revised the latest edition. Other WLC Board and staff members were reviewers and editors. This edition, like the last, is published by the Maryland Commission for Women. A Spanish translation is nearly complete and will also be published by the Commission for Women. The cooperative production effort between the WLC and the Commission dates back to the early 80's and allows us to reach many more women with vital information.

We are now in the process of updating *Legal Rights in Marriage and Divorce in Maryland*. The WLC members and friends who have participated in keeping that amazing publication in print for over 25 years reads like the "who's who" of Maryland feminist family law attorneys. The team for the latest revisions includes WLC member Ria Rochvarg and our new WLC Legal Projects Manager, Melvina Ford. We hope the latest revision of *Legal Rights* will be available this fall. We plan to mount both of these publications on the web site for the People's Law Library (more next issue on the new grant that supports this work) as well as our own web site. Although we receive some funding for our educational publications, and request a donation for copies, the generous contributions of authors and the financial support of our members make all of our publications possible. We can all be proud of the WLC's work producing educational legal publications that have helped so many people in need across our state for so many years.



New Legal Projects Manager

From page 1

Advocacy & Representation Project, the Legal Forms Helpline and the Family Law Hotline. I also plan to develop new projects that expand grant opportunities for the Kaufman Center for Family Law and that target fee-based funding opportunities in the area of employment law.

Prior to joining the Women's Law Center, I practiced law both in a law firm and as a sole practitioner. After graduating from law school, I joined the law firm of McKenna & Cuneo in Washington, D.C. There, I litigated various commercial and white-collar crime disputes.

I left McKenna & Cuneo to start my own firm in the Northern Virginia area. As a sole practitioner, I represented individual plaintiffs and small business clients in both state and federal court actions. Specifically, I argued the appeal of a union matter in the 4th Circuit, I handled contested divorce and custody cases in Virginia State courts, and I represented multiple plaintiffs in a large employment law matter in Washington D.C.

Please contact me if you have legal issues that you would like the WLC to address over the next year. I can be reached at (410) 321-8761 to discuss existing projects or new ideas. Otherwise, I look forward to meeting many of you at upcoming events.

Cambodian Activist

From page 1

battered women, family law and child custody, as well as sex discrimination. Visal explained that historically, battering wives was considered an acceptable behavior and that police do not take this crime seriously. Divorces are hard for women to get.

Denise and Dorothy explained educational and legislative strategies as well as shelter and clinical programs for victims of domestic violence. Visal noted that they have had difficulty reaching victims to let them know about their services. Denise and Dorothy explained legislative successes such as Maryland's law that requires police to notify victims of the existence of organizations in their communities that help battered women. In addition, they discussed the need to educate potential allies about domestic violence so they too will become advocates. Dorothy and Denise discussed methods for reaching legislators to let them know that their constituents support legislative reform for women and victims of domestic violence.

Jennifer noted that Cambodians assumed that battering was a product of poverty and that it was unlikely to be a problem in the U.S. Denise and Dorothy

noted numerous examples of battering in upper income groups in the U.S. The conversation concluded with comparisons of U.S. attitudes and laws of the seventies and possibly eighties with Cambodian attitudes today.

The next stop for Suon Visal would be the U.N. Commission on Human Rights where he will testify about the challenges facing Cambodia.

VOLUNTEERS NEEDED FOR THE FAMILY LAW HOTLINE

The WLC is looking for family law attorneys to volunteer for shifts on the award-winning Family Law Hotline. The Hotline is a bi-weekly service that provides information and referrals to the public regarding family law issues. Attorneys are asked to work from either 9:30 to 1:00 or 1:00 to 4:30 on Tuesdays or Thursdays. Attorneys volunteer for two or more shifts per year.

Volunteers are provided a manual of relevant referral information, and can work on the Hotline at home or in the office—we transfer the calls to you! For more information, please contact Tara Boyd at 410-321-8761.

Thank You 2000 Family Law Hotline Volunteers

Meg Attanasio

Charles Balint

Zoa Barnes

Leon Berg

Bill Berwick

Diane Beauchamp

Steven Britz

Marianna Burt

Katherine Cawood

Jack Condliffe

Hillary Davis

Rick Day

Anthony Dolye

John Doud

Catherine Drummond

Dorothy Fait

Elizabeth Farquhar

Michele Ferris Hansen

Jo Fogel

Sally Gold

Donald Goldbloom

Barbara Gorinson

Dennis Gottesmann

Michael Green

Mike Hamburg

Judy Hamilton

Roanne Handler

Fred Hecker

Kathi Hill

Family Law Update

by Melvina Ford, Esq.

Passed State Legislation 2000 Session

HB 396: Guidelines – Presence of Other Children

The presumption that the guidelines are correct may not be rebutted solely on the basis of evidence of the presence of other children to whom the parent owes a duty of support in either parent's household.

SB 38: Conciliation Conference Pilot Program

Allows circuit courts in certain counties to require parties in child support actions to attend a conciliation conference.

HB 1015: Work, Not Welfare, and Qualifying Employees with Disabilities Tax Credits

Alters the time period for which an individual must be on welfare for the individual to qualify for purposes of tax credits allowed to employers that hire the qualified individual and makes disabled veterans qualified individuals for purposes of the credit.

HB 1196: Marriage License Fee – Garrett County

Authorizes Garrett County to set a marriage fee up to \$40 to fund domestic violence programs.

HB 57: Fee for Pre-marriage Education – Anne Arundel

County

Allows Anne Arundel County to reduce its marriage license fee for couples that complete a premarital education course before applying for a marriage license.

SB 671/HB 7: Child Welfare – Integration of Child Welfare and Substance Abuse Treatment Services

Requires the Secretary of Human Resources to develop a protocol for integrating child welfare and substance abuse treatment services, and requires a court to order substance abuse assessment and testing of an at-risk parent upon request by a local department of social services.

SB 869/HB 1249: Judith P. Hoyer Blue Ribbon Commission & Early Child Care and Education Enhancement Program

Creates a commission to study the financing of early child care and education, and establishes grant funds for projects consistent with its mission.

HB 1160: Welfare Innovation Act of 2000

Authorizes the Secretary of Human Resources to establish as many as six Family Investment Program demonstration sites; alters the model hiring agreement used by the Secretary to allow priority hiring to positions that

are not entry level positions; and, requires the recruitment and hiring of program participants for local government positions.

State Cases

S.F. v. M.D., __ Md. App. __ (CSA No. 99-1746, filed May 2, 2000).

The Maryland Court of Special Appeals held that a “de facto” parent – one whose relationship with a child is consented to and fostered by a legal parent, who has lived with the child and performed basic parenting functions to a significant degree, and one with whom a parent/child bond has been formed – is on par with a biological parent when visitation is at issue; however, that same de facto parent is treated as a third party in custody disputes.

Horsley v. Radisi, __ Md. App. __ (CSA No. 99-792, filed April 28, 2000).

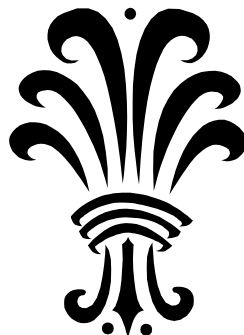
The Maryland Court of Special Appeals held that a trial court erred when it added the cost of tutoring, gifted child programs, and violin lessons to a father’s child support obligation. The Court stated that under the statute a trial court may only add the cost of child care, extraordinary medical expenses, private or special education, or transportation costs.

Braun v. Headley, __ Md. App. __ (CSA No. 99-405, filed April 26, 2000).

The Maryland Court of Special Appeals held that the mother’s relocation to Arizona constituted a material change in circumstances justifying a change in custody to the father. The Court further held that the state’s duty to protect the best interest of minor children superseded the mother’s constitutional right to travel.

Gisela M. Payne v. Robert A. Payne, Jr., __ Md. App. __ (CSA No. 99-1241, filed June 5, 2000).

The Maryland Court of Special Appeals held that a trial court improperly modified a child support order by suspending the father’s child support payments for the six weeks that the children were visiting with him in the summer. The Court stated that the amount computed for child support using the guidelines is presumed to be correct, unless evidence shows that amount to be unjust or inappropriate. In this case, the father did not present any evidence that his expenses increased or that the mother’s expenses decreased as a result of the visitation, thus the departure was unwarranted.



Suzanne Hood
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Dominique Johnson
Robert Kahoe
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Francine Krumholz
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Craig Ward
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Wynde Winston

The First Year of the Domestic Violence Assistance Project

by Gwen Lubbert, Esq.

Montgomery County's Domestic Violence Assistance Project (DVA) has had a tremendous inaugural year. Since the office opened in October of 1999, the staff, headed by Supervising Attorney, Andrea Levy, of the Women's Law Center, has assisted over 300 victims of domestic violence, completed 245 intakes and handled 55 contested hearings.

Due to the overwhelming need for DVA's services, the office underwent some recent staffing changes to ensure that victims of domestic violence have greater access to services. Ms. Levy is now working full time, allowing the office to take on a greater number of cases for representation. We are seeking funding to permit us to continue to staff this project full-time with a supervising attorney.

The office is also staffed by full-time Legal Advocate, Maricruz Bonfante. Ms. Bonfante is a House of Ruth employee and was recently admitted to the Maryland Bar. She will be sworn in this summer. In light of her accomplishment, Ms. Bonfante has been promoted to Attorney Advocate. She will begin litigating cases shortly. In addition, Ms. Bonfante is bilingual in English and Spanish. Her language skills have been a tremendous asset to the project.

The office has also had the opportunity to work with several interns from the American University School of Law. Margaret Byrne, Jennifer Scrafford, and Jennifer White all recently completed their first year of law school. The interns assist victims in filing petitions, craft appropriate safety plans, conduct follow-up interviews, assist with trial preparation, and research legal issues.

DVA has handled a number of difficult cases this year. For example, in one case, DVA represented a Hispanic woman who had been denied a protective order in District Court and needed help with an appeal. The respondent not only had an attorney representing him, but also several witnesses who testified against the petitioner.

DVA obtained the transcript from the District Court and noted many problems in the petitioner's case. First, the petitioner did not understand the nature of the proceeding. Second, the Judge seemed annoyed with having to use an interpreter. Most importantly, the Legal Advocate, using her bilingual skills, determined from the transcript that the interpreter failed to accurately interpret both the judge's and the petitioner's statements.

The DVA staff contacted witnesses, obtained evidence and properly prepared the

petitioner for her appeal. Due to these efforts, the petitioner received her protective order. In order to monitor the effectiveness of its services, DVA also conducts a follow up survey of its clients. According to recent results, 100% of the clients surveyed would use DVA's services again, and 91% have felt safer since they last went to court with DVA.

In addition to helping victims in court, Ms. Levy continues to participate in the legislative planning committee organized by the Attorney General's office and the Family Violence Council. She also serves on the Forms Committee sponsored jointly by Chief Judge Rasin of the District Court of Maryland and the Attorney General's Office. This Committee is currently re-drafting the domestic violence forms to make them more user friendly.

DVA is a joint project of the Women's Law Center of Maryland, the House of Ruth and the Administrative Office of the Courts. The program is funded by Violence Against Women Act funds through the Governor's Office of Crime Control and Prevention. To receive additional information about the program, please call (240) 777-9078.



Employment Law Update

by Melvina Ford, Esq.

Federal Cases

Smith v. First Union National Bank, ___ F.3d ___, 2000 U.S. App. LEXIS, 683 (2000).

The Fourth Circuit reversed the grant of a summary judgment in favor of the employer in a sexual harassment case based on the Supreme Court's rulings in *Faragher v. City of Boca Raton*, 524 U.S. 775 (1998) and *Burlington Industries v. Ellereth*, 524 U.S. 742 (1998). The Court concluded that the plaintiff had adequately alleged that the employer's sexual harassment policy was defective because it gave the impression that a sexual advance was required for

conduct to constitute sexual harassment. The Court also held that a jury could conclude that the defendant failed to take reasonable steps to correct the harassing behavior.

Hukill v. Auto Care, Inc., 192 F.3d 437 (4th Cir. 1999).

The Court held that the defendant was not subject to the Family Medical Leave Act (FMLA) because each of his eight companies had less than twelve employees each (the FMLA has a 50-employee threshold) and the companies did not meet the definition of an "integrated employer". To support this conclusion, the Court noted that the eight companies conducted business at separate locations, filed separate tax

returns, had separate shareholders' and directors' meetings, maintained separate books and accounts, were not undercapitalized, and were managed on a day-to-day basis by different people.

Federal Regulatory Activity

The Department of Labor issued a new regulation that allows States to pay unemployment compensation to parents who take time off from employment after the birth or adoption of a child on an experimental basis. The new regulation was published in the Federal Register on June 13, 2000.

Domestic Violence Law Update

Passed State Legislation 2000 Session

HB 101: Maryland Domestic Violence Unit Fund

Establishes a fund to provide grant money to the sheriff's office or police department in one or more counties for the creation of a separate domestic violence unit.

State Cases

Mary Williams, et al. v. The Mayor and City Council of Baltimore, et al., ___ Md. ___ (Opinion by Cathell, J. filed June 8, 2000).

The Court of Appeals held that a police officer responding to a domestic violence incident was not divested of discretion and mandated to protect petitioners; however, his affirmative actions and specific promises of protection, if in fact they occurred, were sufficient to create a special relationship between himself and the petitioners, which would not warrant protection under either statutory or common-law immunity.

The WLC Seeks Members for an Employment Law Committee

This summer, the WLC will form a new committee to deal with the full range of employment law issues affecting women, including but not limited to gender discrimination and harassment, the Family Medical Leave Act and equal pay issues. The committee will meet monthly at the WLC in Towson, Maryland to develop and monitor employment law projects and monitor employment law legislation and case law both nationally and in the state of Maryland. The first meeting is Tuesday, August 15 at 7:00 p.m. To become a member, please call Melvina C. Ford, Legal Projects Director of the Women's Law Center at (410) 321-8761.

Thank You Phonathon

Donors

Laila Atallah
Barbara Babb
Linda Barclay
Winifred Borden
Sandra Brushart
Kathleen Buckley
Jennifer Burdick
Marianna Burt
The Honorable Deborah Byrnes
The Honorable Evelyn O. Cannon
Elizabeth Caplan
The Honorable Audrey Carrion
Valeria Cloutier
The Honorable Charlotte Cooksey
Karen Crabtree
Mary-Denise Davis
Rieyn Delony
Winifred DePalma
Richard Douglas
Julie Drake
Alice Dvoskin
Julie Garver
Roberta Geidner-Antoniotti
Sally Gold
Lynn Dymond Hutchinson
Susan Elgin
Juliet Eurich
Janet Eveland
Risa Garon
Susan Goering
Michael Green
Nancy Gregor
Martha Haile
Helen Ann Hardy
The Honorable Ellen Heller

“Girls Can Do Anything” Breakfast a Success

by *Tara Boyd*

The 5th annual “Girls Can Do Anything” breakfast took place on Thursday, April 27th at the Belvedere Hotel in downtown Baltimore. The event featured a buffet breakfast as well as presentations by three of Baltimore’s most successful women. Donna Crivello, founder and owner of Donna’s Restaurants, spoke to the audience of nearly 100 about her career in the culinary and catering profession. From her original vision for a high-quality urban café, Donna’s namesake is today recognized as a staple of Baltimore’s landscape.

Kim Knapp, founder of Artemis Self-Defense and a black belt in Aikido, spoke to the attendees about the challenges she faced as a female student, and eventual instructor, of martial arts. Kim’s presentation also included a demonstration in which she displayed several self-defense techniques that utilize female strengths when responding to the threat of physical violence.

Baltimore City Councilwoman and renowned homeless advocate Bea Gaddy closed out the “Girls Can Do Anything” event with a speech about her impressive career as both an activist and a dedicated agent of social change. In particular, Councilwoman Gaddy emphasized the ability of individual people to make a difference in positively impacting the lives of others. Certainly Bea Gaddy’s own life serves as an outstanding example of that ideal.

Special thanks from the Women’s Law Center to Donna Crivello, Kim Knapp, and Bea Gaddy for making this year’s “Girls Can Do Anything” breakfast such a successful event.



MEDOVI Goes Global

By *Gusty Taler, Esq.*

In an effort to spread the word about the Multi-Ethnic Domestic Violence Project (MEDOVI), we launched a comprehensive direct mail campaign this spring with the help of two interns from The Johns Hopkins University, Melody Agustin and Anela Kellogg. Packets of information were sent to a wide range of audiences including English as a Second Language teachers, domestic violence centers statewide, libraries, and ethnic media outlets. Included in the mailing was a cover letter explaining the MEDOVI Project, a selection of brochures, and an Order Form for recipients to request additional materials to distribute to their constituencies. Thus far, we’ve received several requests for information including one from the Hispanic Ministry of the Archdiocese of Baltimore for 550 Spanish language brochures.

One of the more interesting inquiries, however, came from the Voice of America’s Mandarin Service in Washington D.C., which broadcasts radio and television programs throughout China. The producers were very interested in our efforts to serve foreign-born victims of domestic violence, and invited Project Director, Gusty Taler, to be a guest on their radio and television programs. The radio interview was conducted by telephone. Given Gusty’s limited command of the Chinese

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WLC Participates in Feminist Expo 2000

By Jessica Morgan

March 31-April 2, 2000 over 7,000 feminists from around the world arrived in Baltimore to attend the Feminist Expo 2000, sponsored by the Feminist Majority Foundation.

The 3-day event featured over 500 feminist speakers—feminist leaders, scholars, celebrities, and authors—including, Eleanor Smeal, Gloria Steinem, Carol Mosley Braun, Laura Dern, Dolores Huerta, Senator Barbara Boxer, bell hooks, Patricia Ireland, Congress-woman Patsy Mink, Lt. Governor Kathleen Kennedy Townsend, Senator Diane Feinstein, and many, many more.

The Expo also featured a state-of-the-art Exhibit Hall, with exhibitors and a feminist career center. The WLC was one of over 200 exhibitors to have a booth. WLC shared a space with the Baltimore Chapter of the National Organization for Women (NOW). The booth featured not only information about programs, membership and services for both organizations, but tourists to Baltimore could also get their pictures taken with such notable “Bawlmer” feminists as Oprah Winfrey, Senator Barbara Mikulski, and Hillary Clinton—or at least their life-size caricatures—for a fee, of course.

The booth was successful, earning the WLC over \$100, but more importantly, distributing information on our organization and its incredible services for women and children.

Denise Davis, Tara Boyd, and

Jessica Morgan represented the WLC.



MEDOVI

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language (i.e. nil), her responses to the questions posed were simultaneously translated for the audience. The questions focused on how Americans cope with the issue of domestic violence from a political, social, and economic perspective.

Having survived the radio show, Gusty traveled to Washington for an in-studio interview on “*American Issues*,” a weekly radio-television simulcast that is designed to provide listeners/viewers with a glimpse of American society. Apparently tens of millions of Chinese people tune in every week. The first half-hour of the show was a one-on-one interview with the host, again all conducted in Chinese. Thankfully, the questions were translated into English and transmitted to Gusty via an earphone. The second half-hour, however, was a call-in segment. Listeners and viewers from all over China called in on toll-free lines to ask Gusty questions about life in America. Again, everything was translated through the miracle of earphones. The questions ran the gamut from criminal law, to child abuse, to the status of women in our society, to economic issues, to the need for family courts. “It was a fascinating and enlightening experience,” says Gusty, “and a wonderful opportunity for the Women’s Law Center to reach audiences that heretofore were never contemplated.”

Lee Hendler

Pamela Himmelrich

Cheryl Hystad

Jeannette Karpay

Rebecca Korzec

Mary Keating

Mary Kramer

The Honorable Theresa Lawler

Kathy Mancusi

The Honorable Susan Marzetta

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Melanie Pereira

Olivia Krendel Pickett

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Louise Phillips Senft

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Eva Slatkin

Claire Smearman

Susan & Davis Strauss

Barbara Swain

Gusty Taler

Donna Triptow

Melanie Vaughn

Hazel Warnick

Deborah Weimer

Leslie Winner

Rachael Wohl

Supreme Court Watch

by Melvina Ford, Esq.

Stenberg v. Carhart – Decided June 28, 2000

In a 5-4 decision, the Supreme Court struck down Nebraska's ban on so-called "partial birth abortions." In a majority opinion written by Justice Breyer, the Court stated that the statute violated *Roe v. Wade* and *Planned Parenthood v. Casey*, in that it failed to include an exception to preserve the health of the woman, and it imposed an undue burden on a woman's ability to choose an abortion.

United States v. Morrison et al. - Decided May 15, 2000

In a 5-4 decision, the Supreme Court struck down the civil rights remedy of the Violence Against Women Act, which would have allowed victims of gender motivated violence to sue in federal court. The Court held that the commerce clause did not provide Congress with authority to enact the remedy because the activity it sought to regulate was a "non-economic" activity. The Court also held that Congress lacked authority to enact the legislation under the Fourteenth Amendment because the amendment prohibits only state conduct, and the statute sought to regulate private conduct.

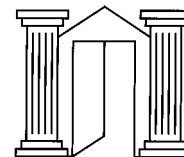
The Women's Law Center of Maryland signed on to an amicus brief, which was the only amicus brief out of twenty to be cited by one of the Justices. The brief argued that Congress found, as a result of an extensive investigation, that gender-motivated violence had a substantial adverse affect on interstate commerce, including limiting employment opportunities and productivity and increasing the reliance of women on medical and public services.

Ferguson, et al. v. City of Charleston, South Carolina, et al., on writ of certiorari to the United States Supreme Court from the United States Court of Appeals for the Fourth Circuit.

The Fourth Circuit upheld as constitutional a Medical University of South Carolina policy that subjected any maternity patient that met one or more of nine criteria to a urine drug test. The same policy included reporting patients with positive results to law enforcement.

The nine criteria included the following: inadequate prenatal care; unexplained pregnancy complications or birth defects; or, a history of drug or alcohol abuse. As a result of the urine tests, nine patients, the petitioners in this matter, were arrested for possession of

**The Women's Law
Center of
Maryland, Inc.**



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3096**

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of maryland's women and
children since 1971.**

cocaine, distribution of cocaine to a minor and/or child abuse.

The petitioners brought suit asserting that the tests constituted warrantless, suspicionless and nonconsensual searches that violated their Fourth and Fourteenth Amendment rights. The Court held that the tests were justified as reasonable "special needs" searches under the Fourth Amendment.

The Women's Law Center of Maryland, Inc. has signed on to a Motion for Leave to File and Brief Amicus Curiae with the American Civil Liberties Union Foundation and the National Organization of Women. It is our position that the application of the "special needs" exception to pregnant women will open the door to unlimited restrictions on a woman's right to privacy in an effort to establish and elevate the rights of a fetus.

WLC Seeks Committee Members

Did you know that the WLC has the following committees? We are looking for members interested in joining. Committees meet on the average of once a month. If you would like more information, please call the WLC at 410-321-8761.

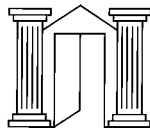
**Development
Membership
Program
Judicial Selections
Family Law
Employment Law**

ADVERTISE IN THE WOMEN'S LAW CENTER NEWSLETTER!!

RATES:

**\$200 per page
\$175 per 1/2 page
\$75 per 1/4 page
\$40 per business card**

For more information, contact Jessica Morgan at
(410) 321-8761 or email at jmorgan@wlcmd.org



THE WOMEN'S LAW CENTER OF MARYLAND, INC.

Women's Law Center Merchandise

Order Form

WLC T-Shirts

The front pocket displays the WLC logo and the back reads, "Advocates for Women and Children since 1971." Children's T-shirts read, "Small Injustices Count Too!" Shirts are purple with white printing. Adult shirts are on sale for \$15.00 each and children's are on sale for \$10.00 each. Adult sizes are M, L, and XL. Kids sizes are 6-8, 10-12, 14-16

WLC Memorial and Tribute Cards

The WLC offers beautiful tribute and memorial cards. The message in the cards expresses that the WLC is the grateful recipient of a donation from you to honor the memorial event. Boxed sets of 10 cards are available for \$30. The box gives you the convenience of having the cards on hand as they are needed.

Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Email: _____

Item	Color	Size	Amount	Enclosed
Adult T-shirt	_____	_____	\$15 each	\$ _____
Child T-shirt	_____	_____	\$10 each	\$ _____
Tribute/Memorial Cards	_____	_____	\$30 each	\$ _____
Total Enclosed				\$ _____

The Women's Law Center of Maryland, Inc.
305 W. Chesapeake Avenue
Suite 201
Baltimore, MD 21204

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WLC Annual Awards Dinner, November 2

*5:30 p.m. at the Hyatt Regency Baltimore at the Inner Harbor, 300 Light Street
Registration Form*

Name: _____

Organization/Firm: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

List Additional Registrants for Nametags: _____

Ticket and Sponsor Costs	Amount	Enclosed
WLC Member	\$50 each	\$ _____
Non-member	\$60 each	\$ _____
Tables of Ten	\$550	\$ _____
Total Enclosed		\$ _____

(All tickets will be \$65 at the door)

Return registration form and payment to: Women's Law Center of Maryland, Inc., 305 W. Chesapeake Avenue, Suite 201, Towson, MD 21204 or fax registration with credit card information to 410-321-0462