

Employment Law Hotline Planning Begins, Project Director Hired

The Women's Law Center has begun developing its new Employment Law Hotline and is pleased to announce that we have hired Jill Wrigley, Esquire to be the part-time Project Director for this exciting project. Ms. Wrigley, previously with the Baltimore Workers Rights Center of CASA of Maryland, has extensive experience in labor and employment law, program development and community outreach. The Law Center is fortunate to benefit from her leadership, expertise and community-oriented approach to legal services.

The establishment of the Employment Law Hotline marks the attainment of one of the most significant goals set in the Law Center's Strategic Plan. As the Board developed this plan in 2003, workplace issues emerged as the area in most need of attention. The Board created an Employment Law Advisory Group comprised of outstanding employment law practitioners. After study and consideration, the Advisory Group recommended the establishment of the Employment Law Hotline.

With the creation of this Hotline, the Women's Law Center again fills a critical but unmet need. The Employment Law Hotline is the only easily accessible resource where members of the general public can learn about their employment rights and receive help in evaluating the merits of their claims. The Hotline will receive a wide range of questions pertaining to employment law including inquiries about pregnancy discrimination, pay equity, sexual harassment and family and medical leave issues.

Similar to the Law Center's successful Family Law Hotline, calls

to the Employment Law Hotline will be answered by experienced employment law attorneys who volunteer their services. Calls to the Hotline will be forwarded automatically to the volunteer attorney's office, making the Hotline a very convenient way to provide pro bono service. A comprehensive Employment Law Hotline Manual will assist the volunteers to handle the calls and make the appropriate referrals.

Employment Law Hotline attorneys will provide a variety of services, including general information about the law, limited advice, case analysis and referrals. Attorneys will advise callers about whether the issue they are facing is a violation of the law. They will help the callers develop an appropriate course of action, including an assessment about whether there are constructive self-help steps that can be taken or whether additional legal services are necessary.

In many cases, providing this brief, individualized legal rights education will empower the caller to respond to the employer's actions, thereby resolving the immediate problem and preventing future violations of the caller's rights. In other cases, the professional advice may help the caller accept the fact that, although the situation may have seemed unfair, the action did not violate the law. Callers will be referred to the appropriate governmental agencies, legal services programs, or to private counsel.

Consistent with the Women's Law Center's mission to promote justice and fairness for women, the Hotline will combine direct services with policy analysis. The Law Center will collect and analyze Hotline data



ELH Project Director, Jill Wrigley

about otherwise unidentified or unsubstantiated employment practices and concerns. The Law Center will use this data to identify trends that undermine women's workers' rights, to inform policy and legislative advocacy and to identify impact cases.

The Women's Law Center is planning to launch the Hotline in the fall. Several attorneys have already committed to providing volunteer time to staff the Hotline. Initially, the Hotline will operate one day per week. Future expansion will be considered depending on resources and demand. The two-year initial planning and implementation phase of the project is funded by generous grants from the Open Society Institute and the Marjorie Cook Foundation. However, since the current resources do not fully fund this new Hotline, the Law Center must continue to raise funds from private and foundation sources.

If you would like to volunteer for the Employment Law Hotline or make a donation to the Law Center for the Hotline project, please call Jill Wrigley at 410-321-8761 or email jwrigley21229@yahoo.com.

Message from the President

The Women's Law Center of Maryland, Inc.

**305 W. Chesapeake Avenue
Suite 201
Towson, MD 21204
(410) 321-8761
Fax (410) 321-0462
admin@wlcmd.org
<http://www.wlcmd.org>**

WLC Officers & Board President

Francine Krumholz

Vice President

Bobbie Steyer

Treasurer

Elizabeth Caplan

Family Law Committee

Susan Elgin

Long Range Planning

Elisabeth Sachs

Development Committee

Alex Strubing

Employment Committee

Michele McDonald

At-Large Board Members

Heather Gomes

Leigh Goodmark

Emily Hunt

Amanda Owens

Jennifer Pelton

Ginger Robinson

Reena Shah

Gusty Taler

Gwen Tromley

WLC Staff

Executive Director

L. Tracy Brown

Operations Manager

Jessica Morgan

Legal Projects Manager

Danielle Cover

Research Director

Rebecca Saybolt Bainum

Administrative Assistant

A. Simone Fields

Staff Attorneys

Deepa Bijpuria

Jennifer Botts

Diana Denrich

Ellen Hare

Trisha Monroe

Jessica O'Kane

Legal Advocate

D. Crystal Mack

Data Entry Clerk

Donna Pasko

Soon, I will be ending my two-year term as President of the Women's Law Center. It has been a busy two years, but years in which I have taken away so much more than I have given. The Board and staff of the Women's Law Center work hard to make the organization responsive and professional, to make it an organization that provides competent services while advocating for innovative change on behalf of women. As President, I have had the opportunity to become better acquainted with other board members and to work more closely with staff. From this experience I have an enhanced appreciation of the accomplishments of these talented and energetic individuals. As President, I have also had the opportunity to meet dedicated and committed people in the greater community who have inspired me to be a more effective advocate for both my clients and for the Women's Law Center.

A major goal these past two years has been to increase the Women's Law Center's base of support. We are gratified that private and public funders have made significant financial contributions to support our efforts, thereby allowing us to launch two exciting new programs - the Justice in Divorce Project and the Employment Law Hotline. The Justice in Divorce Project is funded by the Lyn P. Meyerhoff Foundation, individual member contributions, and a significant contribution from a board member's client who believes in the work of the Women's Law Center. Initial funding for the Employment Law Hotline comes from the Marjorie Cook Foundation and the Open Society Institute.

While these new projects are invigorating and address targeted unmet needs, the ongoing work of the Women's Law Center remains critical. We are pleased to have received generous multi-year operational and programmatic grants from the Hoffberger Foundation and the Harry and Jeanette Weinberg Foundation. In addition, a grant from the Annie E. Casey Foundation allowed us to expand the hours of the MEDOVI project. These grants increase funding for direct legal services provided by the domestic violence projects and hotlines, and support the staff members who keep the organization running smoothly and effectively on a daily basis.

We are grateful that our work is being recognized and supported by these generous donors, by our loyal members, and by the contributors to the Justice Fund, the fund that was established to support the work of the WLC. We appreciate their trust and take seriously our obligation to meet the performance objectives of these new initiatives while continuing to deliver quality domestic violence representation, family law education, comprehensive research, and legislative advocacy.

Tracy Brown, our Executive Director, has been the Women's Law Center's guiding light since 2001. In recognition of her work on behalf of the Law Center and her other activities, Tracy has been selected by the *Daily Record* as one of Maryland's Top 100 Women. We applaud her accomplishments, and thank her for her personal and professional dedication to the organization.

Francine Krumholz

HELP WANTED!

The WLC is accepting applications for the position of Development Director. This is a part-time (24 hours per week) position located in the WLC's Towson office. Salary is competitive and benefits are included.

For more info, visit www.wlcmd.org.

How Pro Choice Am I?

An Ethics Conversation with Planned Parenthood of Maryland

John W. Nugent, CEO & President,
Planned Parenthood of MD

Recently I was honored to participate in an “ethics conversation” on reproductive rights with some board members of the Women’s Law Center. Planned Parenthood of Maryland (PPM) is facilitating these conversations across the state as one means to address the erosion of reproductive rights in our society.

Our conversations start off with the basic question: *How pro choice am I?* People are generally confused with this question because they assume that the pro choice movement is fairly monolithic. But the truth is that some people think they are not pro choice if they don’t support late-term abortions. Others think they can’t be pro choice if they support parental notification. These values conflicts are not discussed openly within the pro choice community, and this is why I began offering these conversations.

Historically, the legal system was a means to enforce a minimized ethical code with the law being within the same circle as moral philosophy, but with a smaller circumference. In recent times legislation is enacted based on political expedience, without discussion of the ethical theories that inform the legal or public policy position.

PPM ethics conversations around the State of Maryland are confirming some of the value con-

licts that we have “sensed” exist, but have not addressed, including:

- A clear appreciation and respect for women’s rights, choice and access, but a feeling that reproductive rights messages are selfish, old and tired;
- A sense that there is no forward movement, that we are losing ground; and
- A feeling that we need to focus on issues other than abortion because we risk becoming similar to the religious right.

These conversations also reaffirm some national focus group findings that include a disdain for absolutist positions such as (a) the right to abortion under any and all circumstances without restriction, and that (b) an abortion should be an easy, purely medical decision for a woman to make. In their report following the focus groups, the researchers posed the following questions: Will abortion rights advocates have the most impact by continuing to focus on the concept of individual choice, or is there another way of approaching abortion besides the “absolute sanctity of individual choice?”

In general, most of the “official” arguments in support of reproductive rights are based on the ethical principle of autonomy. Because of this, the pro choice community is often portrayed as absolutists and extremists who have no concerns for the needs of

the larger society. And obviously the arguments based solely on the principles of autonomy are also splintering the pro choice community, not just the general public and policy makers.

So, the questions that must be asked as we move forward in advocating reproductive rights are: *Are there grounds for acceptable limits on reproductive autonomy rights? What other ethical principles can influence reproductive rights? What messages will better resonate regarding advocating for reproductive rights?*

From my perspective, future messages must include a heightened sensitivity to value conflicts within the reproductive rights community. We must address the moral issues involved in these issues. Our messages must have more emotional metaphoric content and must be less legalistic (*with apologies to my audience!*) and we must focus much more on our ultimate outcome: Building strong families and healthy communities.

If you are interested in hosting an ethics conversation among your friends or colleagues, or learning more about these issues, please call Kate at (410)576-2162. You can also visit my blog at www.plannedparenthoodmd.org and click on John’s Blog to read more thoughts and ruminations about the issues of the day, and thanks to the Women’s Law Center for inviting me to hold an ethics conversation.



MARYLAND PARTNERS
FOR JUSTICE CONFERENCE

FORMERLY THE MARYLAND LEGAL SERVICES PARTNERSHIP CONFERENCE

Wednesday, May 10, 2006
8:15am—3:30pm
Baltimore Convention Center
For more information, visit
www.probonomd.org

Kudos and Congratulations

WLC Executive Director Tracy Brown was selected as one of the Daily's Record's Top 100 Women. WLC member and long time supporter Dorothy Lennig received this honor for the 3rd time, making her a member of the Circle of Excellence. Other WLC members who were selected for this award include Isabel M. Cumming (Circle of Excellence), Melanie Pereira, Dean Karen Rothenberg, Ferrier Stillman and Judge Joan Gordon.

Judge Ellen M. Heller received the Distinguished Women's Award from the Girl Scouts of Central Maryland.

Tracy Brown was appointed by Governor Robert Ehrlich to Maryland's new Equal Pay Commission that was established by the 2005 General Assembly.

WLC Board member Susan Elgin received the Maryland Legal Services Corporation's Arthur W. Machen, Jr. Award. This award is presented annually to an attorney in private practice who has rendered extraordinary service by providing civil legal services to the poor or by improving the civil legal services delivery system.

Babies Galore: Several WLC attorneys are new mothers. Baltimore County POARP attorney Ellen Hare had a second daughter, Makayla, on December 6, 2005. MEDOVI Project Director Jessica O'Kane is the proud mother of Shaeleigh who was born on February 10, 2006. Sheryl Snee, who works on the Family Law Hotline and Legal Forms Helpline had twins. Daniel and Meghan were born on March 9, 2006. Congratulations and best wishes to these newly expanded families.

Family Law Hotline Services Expanded

In an exciting expansion of its efforts to educate women about their legal rights, the Women's Law Center increased the staffing for the Family Law Hotline in January 2006. Through a grant from the Maryland Legal Services Corporation, the Women's Law Center now has a full time attorney position to answer the Hotline calls. For many callers, the Family Law Hotline is their only access to a lawyer and the services are provided during a time of crisis when it is essential that they receive assistance that is easily accessible and reliable. As a result of this expansion, we will be able to assist many more citizens by providing critical information and brief advice about their family law issues.

The award winning Family Law Hotline was established in 1990 and is a project of the Bruce A. Kaufman Center for Family Law. For many years it operated two days per week and was staffed exclusively by volunteers. With the assistance of the Maryland Legal Assistance Network (MLAN), in 2001 the Women's Law Center partnered with the Legal Aid Bureau to expand the availability of the Hotline services. The Legal Aid Bureau began fielding Hotline calls three days per week. Even with the addition of these resources, callers often could not get through to an attorney because the demand was so high. The addition of a full time attorney position at the Women's Law Center significantly increases our capacity to help more citizens who are in need of assistance with a family law matter.

An automated call distribution system allows the calls to be routed to Women's Law Center attorneys, Legal Aid Bureau attorneys and Women's Law Center volunteers. This capacity is the result of the Centralized Intake System, which was designed and implemented by MLAN and several legal services partners.

While the Hotline shifts will be split among several contract attorneys, the Women's Law Center's participation in the Family Law Hot-

line is still supported by dedicated practitioners who volunteer their services. Hotline callers benefit from the valuable experience and practical perspective provided by the volunteers. Currently, volunteer shifts are available 2 days per week. In the near future, the available volunteer shifts will increase, providing more flexibility for attorneys to contribute their services to this valuable program. We deeply appreciate the support of the core group of volunteers who choose the Family Law Hotline as a rewarding way to meet their pro bono obligation.



Thank You Volunteers!

We would like to thank the following volunteers who worked on the Family Law Hotline between October 1, 2005 and March 31, 2006.

Jeanne Aelion
Ruben Ballesteros
Catherine Drummond
Dorothy Fait
Donald Goldbloom
Judith Hamilton
Dorothy Haynes
Blaine Hoffman
Leo Keenan
Fred Kobb
Albert Laisy
Martin Lessans
V. Peter Markuski
Robbyn McIntosh
David Preller
Charles Rand
Staci Sawyer
M. L. Smith
Linda Spevack
Randy Wase

Annual Meeting and Awards Ceremony

The Women's Law Center's Annual Meeting and Awards Ceremony was held in October. Each of the award recipients has made tremendous contributions to the legal community and toward protecting the legal rights of women. It was truly an honor to recognize their accomplishments. Many of the evening's participants commented that the event was inspirational and that the remarks of the award recipients renewed their commitment to work toward justice and equality for all women.

The 13th Annual Roslyn B. Bell Award for contributions to family law was presented to the plaintiffs in the case to establish the right for same sex couples to marry. The lead plaintiffs, Lisa Polyak and Gita Deane, spoke on behalf of all the plaintiffs. They provided exceptionally moving comments about their experience as gay parents and the

impact that their inability to marry has had on them and their families. The plaintiffs, many of whom were able to attend the event, were introduced by Reverend Anthony McCarthy. These community leaders received warm respect and gratitude from the audience for their courageous steps to create marriage equality for same sex couples.

Introduced by her long time friend and collaborator in protecting women's legal rights, Dorothy Fait, Judith Vaughn-Prather received the 20th Annual Dorothy Beatty Award for contributions to women's legal rights. Judy was aptly described as having a passion for legal activism. This passion has been reflected in her many accomplishments as the Executive Director of the Montgomery County Commission for Women.

As an exceptionally committed advocate for the legal rights of

poor people, Rhonda Lipkin, was the very deserving recipient of the Access to Justice Award. The former Deputy Director of the Legal Aid Bureau, Rhonda is currently dedicating her talents and energy to improve the foster care system. She was introduced by her former boss and great admirer, Wilhelm Joseph, who is the Executive Director of the Legal Aid Bureau.

The WLC wishes to thank our sponsors who made the 2005 Annual Dinner and Awards Ceremony possible:

Baltimore Business Journal
The Daily Record
Dragga, Callahan, Hannon & Hessler, LLP
Kaufman, Ries & Elgin, PA
Legal Aid Bureau, Inc.
Weinberg & Schwartz, LLC

Rosalyn B. Bell Award Recipients, plaintiffs in *Deane & Polyak v. Conaway* (left to right): Glen Dehn, Charles Blackburn, Jodi Kelber-Kaye, Gita Deane, Donna Myers, Lisa Polyak, Maria Barquero, Reverend Anthony McCarthy (award presenter), Takia Foskey, Dave Kolesar, Jo Raab, and Patrick Wojahn.

Not pictured: Nigel Simon, Alvin Williams, John Lestitian, Steve Palmer, Ryan Killough Mikki Mozelle, Lisa Kebreau, and Stacey Kargman-Kaye



Photos graciously provided by Bishophotography.



Dorothy Beatty Recipient, Judith Vaughn-Prather (left) and Dorothy Fait (right)



WLC President, Francine Krumholz (left), Access to Justice Recipient Rhonda Lipkin (center) and Legal Aid Bureau Executive Director Wilhelm Joseph (right)

2006 Legislative Status Report: WLC's Priority Marital Property Bill Passes



The 2006 General Assembly Session was busy and the Women's Law Center participated actively in the legislative process. The Women's

Law Center's highest legislative priority passed! *SB 353/HB452 Family Law – Property Disposition in Annulment or Divorce – Transfer of Real Property* provides that a judge can transfer the title to property that was jointly owned and was the couple's principle residence. This major change in family law is important to women because it allows the judge to make an equitable distribution of the marital property, which equalizes the financial impact of divorce.

In addition to working on the marital property bill, the Women's Law Center monitored over 60 other bills. We actively followed 22 key bills and submitted written and/or oral testimony on these bills. We also issued action alerts on most of these bills. The following is the final status of the key bills that have an impact on women's legal rights.

Reproductive Rights:

SB 297/HB 828 Public Health – Licensed Pharmacists – Contraception: Would have allowed pharmacists to dispense emergency contraception without a prescription. After an intense educational and lobbying effort and passage by the Senate Committee, bill failed by one vote in the Senate.

HB 958 Public Health – Abortion – Parental Notification: Would have increased parental notification requirements. Failed in Committee.

Domestic Violence:

SB 86 Family Law – Protective Order – Burden of Persuasion: Would have reduced the standard of proof for a

protective order from clear and convincing to preponderance. Failed in Committee.

SB 87 Family Law – Protective Orders – Duration of Final Order: Would have extended protective order from 12 months to 24 months. Proposed amendments were unacceptable. Bill failed.

SB 25/HB 1056 Family Law – Domestic Violence – Address Confidentiality Program: Establishes an Address Confidentiality Program for victims of domestic violence. PASSED.

HB 824 Domestic Violence – Protective Orders – Surrender of Firearms: Would have authorized the surrender of firearms through an interim or temporary protective order. Failed in Committee.

Family Law:

HB 453 Child Support – Settlement of Arrearages – Best Interest of Child: Settlement of child support arrearages is subject to best interests of the child. PASSED.

SB 74/HB 455 Family Law – Child Support – Deviation from Child Support Guidelines: Would have allowed consideration of one party's assets when determining child support. Passed Senate with amendments; failed in House Committee.

HB 547 Family Law – Child Support – Actual Income: Would have allowed consideration of voluntary contributions to retirement plans when determining child support. Failed in Committee.

SB 85 Family Law – Family Home or Family Use Personal Property – Termination of Order or Decree: Would have extended a use and possession order from 3 years to 5 years. Failed in House Committee.

HB 1000 Family Law – Divorce – Discussion of Postsecondary Education Expenses: Would have required divorcing parties to discuss post secondary education expenses. Failed in Committee.

HB 1372 Task Force on Child Custody Decisions: Would have created a task force to study child custody. Failed in Committee.

Employment Law:

HB 1034 Civil Rights Preservation Act of 2006: Would have allowed complaints about discrimination in employment and public accommodation to be filed in civil court. Failed in Committee.

Criminal:

HB 60 Crimes – Visual Surveillance of Private Area of an Individual: Makes it a misdemeanor to conduct without consent and with prurient intent a visual surveillance of the private area of a person. PASSED.

HB 77 Crimes – Broadcasting Visual Surveillance with Prurient Intent – Penalty: Would have prohibited the distribution of prurient visual surveillance images via the internet or other electronic transmission. Failed in Committee.

SB 630/HB 996 Trafficking of Persons and Involuntary Servitude: Would have made it illegal to recruit or transport person for commercial sex acts or labor. Failed in House Committee.

Same Sex Marriage:

Numerous Constitutional amendments were introduced to prohibit same sex marriage. Several bills were introduced regarding the decision in the *Deane & Polyak v. Conway* case. All proposals failed.

Contact the Women's Law Center at legislative@wlc.md.org or 410-321-8761 to be added to the legislative email alert list.

UM SSWLC Hosts Symposium on Choice

On the evening of March 29, 2006, the University of Maryland Students Supporting the Women's Law Center (SSWLC) proudly presented their second annual Spring Symposium: "Dimensions of CHOICE: It's not just about *Roe* anymore." The UM SSWLC felt that they had no choice but to choose choice as their topic, having identified it as the most urgent and vital issue facing women today. With a vision of presenting choice as multifaceted and wide-reaching, rather than monolithic and *Roe*-centered, the aptly titled Symposium succeeded in highlighting choice's many dimensions and in achieving its ultimate goals of raising awareness and instigating dialogue.

In order to have the most informative and dynamic exchange,

UM SSWLC enlisted the help of the organizations at the forefront of the reproductive rights community. Esteemed representatives from Planned Parenthood of Maryland, NARAL Pro-Choice America, the Center for Reproductive Rights, The Center for Health and Gender Equity, Americans for Religious Liberty and the Women's Law Center of Maryland brought to life the advocacy, constitutional, international, religious and personal perspectives to elucidate the choice debate.

Two prominent themes emerged from the discussion. First, in defining the range of choice battles on the agenda, it was clear that the anti-choice movement was not (only) about banning abortion, but rather concentrated on restricting reproductive rights wholesale, family

planning in particular, and women's autonomy most specifically – both in the U.S. and internationally. Second, in the face of the breadth of the anti-choice onslaught, the reproductive rights community admitted that it lacked cohesion, faced difficulty in framing pro-choice issues and was losing the PR battle because they were unable to present the consistent and unitary message needed to motivate the majority of Americans – who are pro-choice – to *act* after having for too long taken reproductive rights for granted.

The UM SSWLC is proud that by hosting the event it contributed to the pro-choice movement by shaking off apathy and inspiring activism!

Reena Shah
President, UM SSWLC

SSWLC Mentoring Program

The successful partnership between the Women's Law Center and its law school affiliates, Students Supporting the Women's Law Center (SSWLC), is adding another component. A new mentoring project has been initiated in order to foster dialogue and networking between more experienced attorneys and current law students who are members of SSWLC. By providing guidance to students early in their careers, WLC mentors can help the students reach

their personal and professional goals and enhance their influence on campus and beyond. Mentors and students will meet several times a semester—formally and informally—and may discuss such issues as course selections, summer job prospects, and judicial clerkships after graduation.

These mentoring partnerships will have reciprocal benefits for the students, the mentors and the organization. The relationships will

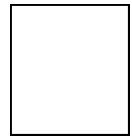
allow the Women's Law Center to tap into the energy and creativity of the next generation of students interested in advancing women's rights. They will also give these motivated students the opportunity to interact with experienced attorneys who are committed to protecting women's legal rights. Together they can explore ways to incorporate that commitment into a meaningful career.

Amicus Activity

The Women's Law Center signed on to appellate briefs in two important cases that have an impact on the legal rights of women.

In the case of *State v. Cruz*, the appellant, Kelly Cruz, was prosecuted in Talbot County for the crime of reckless endangerment as the result of cocaine use during pregnancy. Her baby tested positive for cocaine at birth. Ms. Cruz was represented by the American Civil Liberties Union. The Women's Law Center of Maryland signed on to an amicus brief that was submitted by the National Women's Law Center. The brief argued that the prosecution of Ms. Cruz was based on discriminatory and stereotypical views of pregnancy and women and violated the Equal Rights Amendment and due process protections. The case was argued before the Court of Appeals in April.

The Women's Law Center signed on to another amicus brief submitted by the National Women's Law Center in *Burlington Northern Santa Fe Railway Co. v. Sheila White*. This case was argued before the Supreme Court and examines the question of what constitutes actionable employer retaliation under Title VII for an employee's complaint about discrimination. After her complaint of sexual harassment, Ms. White was suspended without pay for one month and was reassigned to a less desirable job within the employer-defined job description. The amicus brief was filed on behalf of numerous women's groups and employment groups across the country.



In This Issue...

Employment Law Hotline	1
President's Message	2
Help Wanted	2
How Pro Choice Am I?	3
Kudos & Congratulations	4
Family Law Hotline Expanded	4
Annual Meeting	5
2006 Legislative Report	6
SS WLC Update	7
Amicus Activity	7



Yes, I want to support justice for women in Maryland!

I want to be a member of the:

Equity Club

\$100

Liberty Club

\$250

Advocacy Circle

\$500

Benefactor Circle

\$1,000

Visionary Society

\$2,500

Legacy Circle

\$5,000

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Check made payable to *The Women's Law Center of Maryland, Inc.* is enclosed.

Please charge my VISA MasterCard
 Card Number _____ Exp. Date: _____
 Name on Card _____ Signature: _____

I would like to spread my gift throughout the year (Benefactor Circle members and higher):
 Total amount \$ _____ Bill me monthly: \$ _____ Bill me quarterly: \$ _____

Mail this form to: Women's Law Center of Maryland, 305 W. Chesapeake Avenue, Suite 201, Towson, MD 21204

A copy of our current financial statement is available upon request by contacting the Women's Law Center. Documents and information submitted to the State of Maryland under the Maryland Charitable Solicitations Act are available from the Office of the Secretary of State for the cost of copying and postage.